



Craft Your Path

Brew your future—a planner designed to inspire and prepare you for growth at Starbucks

Step 1: Start to Explore Opportunities

- Set up job alerts. Go to the Starbucks [career site](#) and search jobs
- Set up your profile and job alerts
- Current partners (employees), reiterate your interest to your leader so they can support

Step 2: Craft Your Resume & Apply

- Tailor your resume to the role you are applying for
- Write a powerful introductory headline that communicates the value you provide
- Showcase your impact and quantify your achievements when possible
- Keep formatting clean and professional (1–2 pages, easy to scan)

Development tip: Connect with a mentor or peer to review your resume and get feedback

Step 3: Prepare for Your Interview

- Dedicate time to self-reflect and write down your strengths, growth areas, and examples of leadership
- Develop a compelling introduction (who you are, experience, goals, value)
- Prepare STAR* stories for common behavioral themes: communication, teamwork, problem-solving, leadership
- Ensure your examples showcase relevant skills required and key responsibilities for the role
- Review Starbucks Mission & Values and align your examples

Try this: Practice with a mentor or peer to ask for feedback on clarity, impact and alignment with the role

Step 4: Post-Interview Considerations

- Send a thank you note within 48 hours to the hiring manager
- Reflect on what went well and what could improve

**The STAR method is an interview technique that gives a straightforward format to tell a story by laying out the Situation, Task, Action, and Result*